



الرقم: <u>م ق/٢ / ٢ / ٩ . ٨</u> التاريخ: ١٤ /٨/٢٠<u>٢ /</u>

#### تعميــم

#### تحية طيبة وبعد ،

السيدات القاضيات الاردنيات الفاضلات، لاحقاً لكتاب عطوفة رئيس المجلس القضائي بخصوص مشاركتكن في البرنامج التدريبي ( القيادات النسائية للقاضيات الاردنيات) تجدن طيّه نسخة عن النشرة الخاصة بالبرنامج التدريبي / هولندا والمقدمة من الحكومة الهولندية ضمن برنامج ( Training Programme)، والتي ستعقد على عدة مراحل وعلى النحو الآتي:

تاريخ الانعقاد	مكان الإنعقاد	برنامج القيادات النسائية للقاضيات الاردنيات
7.77/9/77 7.77/1./1. 7.77/1./17 7.77/1./72 7.77/1./7.	عن بُعد	المرحلة الاولى
7.77/17/1-11/77	هولندا	المرحلة الثانية
7.75/1/9 7.75/1/10 7.75/1/74 7.75/1/79 7.75/7/7	عن بُعد	المرحلة الثالثة
آذار ۲۰۲۶	الاردن	المرحلة الرابعة

كما نود اعلامكن بضرورة ارسال السيرة الذاتية ورسالة تحفيز تتضمن دافعك لاحداث التغيير في مجال عملك وادراج موقف واجهتيه شخصياً كسيدة خلال مسيرتك المهنية باللغة الإنجليزية خلال موعد أقصاه ٢٠٢٣/٨/٢٥، على البريد الإلكتروني التالي: vantwout@cilc.nl و نسخة (CC) إلى البريد الإلكتروني التالي: vantwout@cilc.nl و نسخة (CC)

وتفضلوا بقبول فائق الاحترام

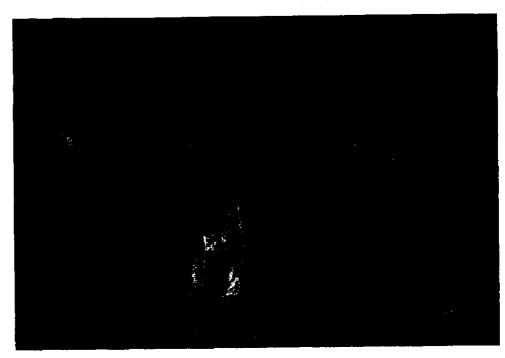
القاضي الدكتورجمال هارون مديرعام المعهد القضائي الأردني

P.O.Box: 925987 Amman 11110 Jordan - Tel: 5512507/9 - Fax:



# Female Leadership training programme

For female Jordanian judges



a progention and interested in following a course on female leadership? If so

This training programme is part of the 'Shiraka' training programme, an initiative of the Ministry of Foreign Affairs. Shiraka aims to strengthen and improve bilateral relations between the Netherlands and the MENA region in the public sector and promote government to government cooperation. The Shiraka training programmes offers an opportunity to improve public services through training and will be organised by the Center for international Legal Cooperation (CiLC) with the Judicial Institute of Jordan as the main partner in this programme.

### Who is the course for?

We invite female Jordanian judges who are ambitious about becoming a female leader to register for this course.

This is a unique opportunity to share your knowledge and skills with other participants and be inspired by national and Dutch colleagues.

To register you must:

- have at least two years of work experience as a judge;
- have the motivation to change and to lead others to change;
- be able to participate in all training days and partake the personal leadership action plan for change.

# Training course goals

The training on Female Leadership will help you:

- develop the (practical) skills for you to hold leadership positions;
- learn about different leadership styles and your own strengths and weaknesses;
  - enable you to act as change agent in your home country;
    - develop a valuable network of peers in your country;
  - strengthen your connections with stakeholders in the Netherlands.

### **Training topics**

The training course covers the following topics:

- change management;
- leadership skills and styles;
  - diversity and inclusion;
- Stakeholders engagement for change;
- Various tools on how to practice skills as change agent and leader;
- Guidance on how to develop your own personal development plan/journey;
- visit key institutions in the Nethrlands to meet female judges and staff in key positions;
   And many more...

### **Planning**

- Closing of deadline 25 August 2023
- Candidates informed about selection 8 september 2023
- Online survey of training needs analysis 20 september 2023

Tuesday 26 September 2023 Tuesday 10 October 2023 Manday 16 October 2023 Tuesday 24 October 2023 Manday 30 October 2023
27 November - 1 December 2023
Tilesday 9 January 2024 Minday 15 January 2024 Tuilday 23 January 2024 Minday 29 January 2024 Tuilsday 6 February 2024
March 2024 (tentative dates: 4 - 8 March 2024)

- We can offer the training course to 25 women. We will allocate these places based on the quality of the applications.
- The entire training course will last for 4 weeks (20 working days). We expect you to attend all sessions.
- Live interpretation during meetings and sessions into Aral ic. However, since some sessions are in English, we recommend an intermedi to level of English.
  - Study visits and social activities are part of the training course.
  - You will receive a certificate of participati a upon completing the course.

#### Costs

- The Dutch government will cover other relevant costs. This includes international travel, accommodation in the Netherlands, meals during training days (lunch ir denman), visa and insurance, and tuition fee;
  - You cannot attend or cancel your participation within our weeks prior to the training course, the organisation has the right to claim all the ass stated costs from your employer;
- You are responsible for organising your visa in your home contry. The costs for this visa will be reimbursed to you;
- You must organise and pay for your journey to the airport Jordan and to the training location in Amman.

# How to apily

- The closing date for registration is Provided August 25th, 2023
- Please send your application CV and motivation lette vantwout@cilc.nl. Please include in your motivation letter one issue you have personally experienced as a
- Ath in the heading 'Female leadership' to r motivation to become a change agent and
- men when advancing your career.

